

Financial Services Pipeline Initiative 2015 Summit



REFLECTING CHICAGO'S **DIVERSITY**

Friday, October 30, 2015, 8:00 a.m. – 3:30 p.m.

Federal Reserve Bank of Chicago Conference Center, Illinois Rooms (except noted*)
230 South LaSalle Street, Chicago, Illinois

Agenda

8:00 – 8:30 **Conference Registration
and Breakfast**

8:00 – 9:30

CEO Roundtable Discussion* (Wisconsin Room)
Facilitated by Mercer representatives

8:30 – 9:00 **Welcome and FSP Overview**

Terry Mazany, President and CEO, The Chicago Community Trust and FSP CEO Leadership Council Co-Chair
Valerie Van Meter, Senior Vice President and Chief Diversity Officer, Federal Reserve Bank of Chicago and
FSP Steering Committee Co-Chair

9:00 – 10:30 **Research Findings**

“Bridging the Diversity Gap: Building African-American and Latino Talent Pipelines for the
Financial Services Industry in Chicago”

Mercer Team Representatives:

Rick Guzzo, Partner and Co-Leader, Workforce Sciences Institute

Alina Polonskaia (Project Leader), Leader of Mercer’s Diversity & Inclusion Executive Networks

Bess Tschantz-Hahn, Principal, Workforce Strategy

10:30 – 11:00 **Break**

11:00 – 12:00 **Roundtable Discussions on Research Findings**

Facilitated by FSP Steering Committee members and Mercer representatives

12:00 – 1:30 **Lunch & Keynote Address**

Catherine Chandler-Crichlow, President, 3C Workforce Solutions, and Executive Director,
Center of Excellence in Financial Services Education, Toronto Financial Services Alliance (former)
Introduction by Roberto Requejo, Assistant Vice President, Diversity and Inclusion,
Federal Reserve Bank of Chicago and FSP Senior Program Manager

1:30 – 3:00 **Reports from Facilitated Roundtable Discussions**

FSP Steering Committee members and Mercer representatives

3:00 – 3:30 **“Call to Action” – Next Steps – Closing Remarks**

Peggy Mueller, Senior Policy Associate, Teacher Professional Development Program,
WestEd and FSP Steering Committee Co-Chair (former)